

DEPARTMENT OF TRANSPORTATION
Bureau of Maintenance &
Operations Fleet Services
Direct Hire
JOB OPPORTUNITY
(2 Vacancies)

REGION: Fleet Services
LOCATION: Augusta, Fabrication Floor
CREW: 73643
POSITION #: 02590-1122 & 02590-1656

DATE OPENED: February 2, 2016
DATE CLOSED: February 16 2016
BULLETIN NO.: FL-01-16
POSITION TYPE: Permanent Full-Time

JOB CLASSIFICATION: Welder/Fabricator

SALARY RANGE: (18-16) - \$14.36 to \$18.92 per hour

Value of State-paid Health & Dental Insurance – Effective July 1, 2015

\$390.86 bi-weekly: Less than or equal to \$30,000.00 – 5% Employee Contribution of Premium

\$370.98 bi-weekly: Greater than \$30,000.00

Value of State's share of employee's retirement: 15.3% of pay

JOB DESCRIPTION: This is structure and craft work in welding and the fabrication, modification, maintenance, and repair of a variety of metal objects, fixtures, and industrial scale equipment associated with construction related jobs. Work involves construction design, assembly, repair, and maintenance of a variety of metal materials and equipment. Duties include fabricating metal structures from blueprints and sketches, operating heavy vehicles and construction equipment, and providing oversight to others engaged in performing welding duties. Work is performed under general supervision.

MINIMUM QUALIFICATIONS:

- Two (2) years' experience, education, and/or training in welding, metal fabrication and/or related field which provides a basic knowledge of metallurgical science, blueprint interpretation, programing and operation of computer-controlled machines, welding techniques and joining methods
- Be a minimum of 18 years of age.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

- Knowledge of welding methods, practices, procedures, and technology associated with a variety of welders.
- Knowledge of metallurgical science.
- Knowledge of a variety of standard and electronic measuring tools and equipment.
- Knowledge of modern metal fabrication methods, techniques and associated equipment, supplies, and tools.
- Knowledge of the occupational hazards and necessary safety precautions needed to perform metal fabrication, welding, and repair work.
- Ability to operate a variety of welding and metal fabrication equipment.
- Ability to conceptualize, design, and create drawings of specialized parts or products for ground proofing and certification (mark of reliance) by a licensed professional engineering.
- Ability to fabricate materials and perform welding work from plans, sketches, and oral or written instructions.
- Ability to read and comprehend technical handbooks.
- Ability to work in environmentally diverse conditions, confined spaces, perform positional welding, and use standard power, shop, and hand tools.
- Ability to obtain and retain required licenses and certifications.

LICENSING/REGISTRATION/CERTIFICATION REQUIREMENTS: *(These must be met by all employees prior to attaining permanent status in this class).* Must obtains a State of Maine class B CDL with air endorsements and pass the Maine DOT Welder Certification as a condition of successfully completing probation.

NECESSARY SPECIAL REQUIREMENTS:

- Pass State paid Medical examination that includes a drug test and the Department's driver examination and road test for the assigned equipment.
- Be willing to work any hours or any time, and any day, including holidays, as required, as driver, operator, or at manual labor as required
- Must be able to be reached by landline/cell phone during off-duty hours, in case of emergency or unscheduled work.
- Live within a reasonable distance from winter headquarters.
- Employees in this class, as a condition of employment, must on the initial day of employment provide and wear safety boots while in work status, which meets the ANSI standard and which are at least six (6) inches in height.

APPLICATION PROCESS:

Persons who wish to be considered must forward a completed PER 3 (Direct Hire Application), PR 6 (Crew Supplemental and Mechanic Supplemental, INA SEALED envelope to:

Bobbie Pierpont, H/R
Fleet Services
26 State House Station
Augusta, ME 04333-0026
Tel. No: (207) 624-8263

It will be the applicant's responsibility to ensure that applications are received or postmarked by closing date listed above.

PLEASE LIST BULLETIN NUMBER ON PER-3 AND PR 6 WHEN APPLYING FOR POSITION.

MDOT is an equal opportunity/affirmative action employer